

STANDARD COMMISSION SCHEDULE – IDAHO AGENT OF RECORD

Moda Health Plan, Inc.

601 SW Second Avenue Portland, Oregon 97204

Commission Schedule Date: January 1, 2025

As of the Commission Schedule Date stated above, this Commission Schedule supersedes all prior Commission Schedules.

Unless otherwise agreed to in writing, Company agrees to pay Producer commissions in accordance with the following rates and terms:

Type of Policy	Commission Rate
Individual Health Policies	\$16 per member per month
Individual Medicare Supplement Policies	15% years 1-6 5% starting in year 7 of continuous enrollment until policy terms
Small Group Health Policies (2-50 Employees)	\$29 per employee per month
Equal Funding Agreements	3%

Commission paid to Producer shall be based on the above rates. For purposes of calculating the commission rate for a given month, all premiums paid for the policy year, or portion thereof, shall be taken into account when determining the "annual premium" in the above schedule.