Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2016 – 12/31/2016 Coverage for: Individual + Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.modahealth.com/members/handbooks.shtml

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	In-network providers: \$1,550 per person / \$3,100 per family Out-of-network providers: \$3,100 per person / \$6,200 per family. Doesn't apply to most in-network physician office visits, urgent care visit, outpatient rehabilitation, alternative care or pediatric vision exam; preventive care; prescription drugs; breastfeeding support. Copayments don't count toward the deductible .	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. In-network providers \$6,850 per person / \$13,700 per family. Out-of-network providers \$13,700 per person / \$27,400 per family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance-billed charges, penalties for failure to obtain prior authorization and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See www.modahealth.com or call 1-888-217-2363 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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• Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

• Coinsurance is your share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.

• The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)

• This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of- network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$30 copay/visit	50% coinsurance	In-network deductible waived
	Specialist visit	\$30 copay/visit	50% coinsurance	In-network <u>deductible</u> waived. Includes office visits by alternative care providers.
If you visit a health care provider's office	Other practitioner office visit	\$30 copay/visit	50% coinsurance	\$1,000 calendar year maximum for chiropractic, acupuncture and naturopathic care. Innetwork <u>deductible</u> waived. Not applicable to office visits by other practitioners.
or clinic	Preventive care / screening / immunization	No charge for most services. \$30 copay/visit or 30% coinsurance for remaining services.	Not covered for most services. 50% coinsurance for some services	Only select services are covered out-of-network. Each type of service may be subject to limitations. In-network <u>deductible</u> waived for most services. A list of preventive health care benefits not subject to cost sharing can be viewed at http://www.healthcare.gov/what-are-my-preventive-care-benefits/
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	Include other tests such as EKG, allergy testing and sleep study.
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Prior authorization is required for many services. Failure to obtain prior authorization results in denial.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of- network Provider	Limitations & Exceptions	
	Value drugs	\$2 copay retail, \$6 copay mail-order	\$2 copay retail	Covers up to a 30-day supply (retail prescriptions); 90 day supply (mail-order prescription). Prior	
If you need drugs to treat your illness or	Select tier drugs	\$20 copay retail, \$60 copay mail-order	\$20 copay retail	authorization may be required. Mail order at exclusive mail order pharmacy only. Deductible	
condition	Preferred drugs	40% coinsurance	40% coinsurance	waived.	
More information	Non-preferred drugs	50% coinsurance	50% coinsurance	Covers up to a 30-day supply specialty. Prior authorization may be required. Exclusive pharmacy	
about prescription drug coverage is available at https://www.modaheal th.com/pdl	Specialty drugs	50% coinsurance	Not covered	only. Specialty medications may include specialty tier and other tier medications that are often used to treat complex chronic health conditions. Anticancer medication is covered at the standard coinsurance rate for in-network and out-of-network providers.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Prior authorization required to avoid a penalty of 50% up to a maximum deduction of \$2,500.	
	Physician/surgeon fees	30% coinsurance	50% coinsurance		
If you need immediate medical	Emergency room services	30% coinsurance	30% coinsurance	In-network <u>deductible</u> and <u>out-of-pocket</u> maximum applies to mental health and substance abuse services.	
attention	Emergency medical transportation	30% coinsurance	30% coinsurance	none	
	Urgent care	\$30 copay/visit	50% coinsurance.	In-network <u>deductible</u> waived	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Prior authorization required to avoid a penalty of	
stay	Physician/surgeon fee	30% coinsurance	50% coinsurance	50% up to a maximum deduction of \$2,500.	

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Coverage for: Individual + Family | **Plan Type:** PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of- network Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	\$30 copay/visit	50% coinsurance	For other in-network outpatient services: 30% coinsurance. In-network deductible waived
If you have mental health, behavioral	Mental/Behavioral health inpatient services	30% coinsurance	50% coinsurance	Prior authorization is required for inpatient and residential services to avoid a penalty of 50% up to a maximum deduction of \$2,500.
health, or substance abuse needs	Substance use disorder outpatient services	\$30 copay/visit	50% coinsurance	For other in-network outpatient services: 30% coinsurance. In-network deductible waived
	Substance use disorder inpatient services	30% coinsurance	50% coinsurance	Prior authorization is required for inpatient and residential services to avoid a penalty of 50% up to a maximum deduction of \$2,500.
T0	Prenatal and postnatal care	30% coinsurance	50% coinsurance	Includes voluntary abortion services rendered by a licensed and certified professional
If you are pregnant	Delivery and all inpatient services	30% coinsurance	50% coinsurance	provider. <u>Deductible</u> waived for routine nursery care and breastfeeding support.
	Home health care	30% coinsurance	50% coinsurance	Calendar year maximum of 140 visits. Prior authorization required to avoid a penalty of 50% up to a maximum deduction of \$2,500.
If you need help recovering or have other special health needs	Rehabilitation services	\$30 copay/visit for outpatient, 30% coinsurance for inpatient	50% coinsurance	Calendar year maximum of 30 days for inpatient and 30 sessions for outpatient rehabilitation and
necus	Habilitation services	\$30 copay/visit for outpatient, 30% coinsurance for inpatient	50% coinsurance	habilitation. In-network deductible waived for outpatient services.
	Skilled nursing care	30% coinsurance	50% coinsurance	Calendar year maximum of 60 days.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of- network Provider	Limitations & Exceptions
If you need help recovering or have other special health	Durable medical equipment	30% coinsurance	50% coinsurance	Include items such as supplies and prosthetics. Wheelchairs subject to frequency limits. Prior authorization may be required. Failure to obtain prior authorization results in a penalty of 50% up to a maximum deduction of \$2,500.
needs	Hospice service	30% coinsurance	50% coinsurance	Hospice coverage including respite care limits of 5 consecutive days and a lifetime maximum of 30 days.
	Eye exam	\$30 copay/visit	50% coinsurance	In-network <u>deductible</u> waived. Preventive eye exam limited to in-network for children age 3-5 at no cost sharing. Eye exams are not covered for other ages.
If your child needs dental or eye care	Glasses	30% coinsurance	50% coinsurance	Covers one pair of glasses per calendar year, under age 19.
	Dental check-up	30% coinsurance	50% coinsurance	Covers one dental check up every 6 months, under age 19. No charge in-network for Preventive and Diagnostic services.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Bariatric surgery	Infertility treatment	 Private-duty nursing 		
 Cosmetic surgery, except as required for 	Long-term care	• Routine eye care (Adult)		
 certain situations Dental care (Adult) except for accident-related injuries 	 Non-emergency care when traveling outside the U.S. Out-of-network preventive care, with exceptions for some services 	 Routine foot care, with the exception for diabetes Weight loss programs 		
Other Covered Services (This isn't a complete liservices.)	ist. Check your policy or plan document for oth	ner covered services and your costs for these		
Acupuncture	Chiropractic care	Hearing aids		

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your premium. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1 888-217-2363. You may also contact your state insurance department at By calling (503) 947-7984 or the toll free message line at (888) 877-4894; By writing to the Oregon Insurance Division, Consumer Protection Unit, 350 Winter Street NE, Salem, OR 97301-3883; Through the Internet at http://www.oregon.gov/DCBS/insurance/gethelp/Pages/fileacomplaint.aspx; or By e-mail at: cp.ins@state.or.us.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact the insurer at 1-888-217-2363. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Oregon Insurance Division at 1-888-877-4894 or <u>www.cbs.state.or.us/external/ins/consumer/html</u>. A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthreform and http://cciio.cms.gov/prgrams/consumer/capgrants/index.html.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** <u>does provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 888-786-7461

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395

CHINESE (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care vou receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

■ Amount owed to providers: \$7,540

■ Plan pays \$4,070 **■** Patient pays \$3,470

Sample care costs:

Hospital charges (mother) \$2,700 Routine obstetric care \$2,100 Hospital charges (baby) \$900 Anesthesia \$900 Laboratory tests \$500 Prescriptions \$200 Radiology \$200 Vaccines, other preventive \$40 \$7,540 **Total**

Patient pays:	
Deductibles	\$1,550
Copays	\$20
Coinsurance	\$1,700
Limits or exclusions	\$200
Total	\$3,470

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

■ Plan pays \$2,910

■ Patient pays \$2,490

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,270
Copays	\$1,100
Coinsurance	\$40
Limits or exclusions	\$80
Total	\$2,490

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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