The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Moda Health at www.modahealth.com or by calling 1-888-217-2363. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-217-2363 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall <u>deductible</u> ? | For <u>network providers</u> \$4,000 individual / \$8,000 family; for <u>out-of-network providers</u> \$12,000 individual / \$24,000 family. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. In-network primary care visits, office visits, urgent care visits, virtual care visits, outpatient rehabilitation, outpatient mental health and chemical dependency services, acupuncture, spinal manipulation, outpatient diagnostic x-rays and labs, biofeedback, tobacco cessation treatment, pediatric vision care, hearing exam, breastfeeding support, and most preventive care, as well as in and out of network most prescription medications, and breastfeeding supplies are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$8,150 individual / \$16,300 family; for <u>out-of-network providers</u> \$24,450 individual / \$48,900 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out–of–pocket</u> <u>limit</u> . |

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.modahealth.com</u> or call 1-888-217-2363 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Services You May | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|--|---|--|--|
| Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | \$40 <u>copay</u> /visit, no <u>deductible</u> \$30 <u>copay</u> /visit, no <u>deductible</u> for virtual care visits | 50% coinsurance | None. | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$40 <u>copay</u>/visit, no <u>deductible</u> for acupuncture and spinal manipulation. \$45 <u>copay</u>/visit, no <u>deductible</u> for hearing exam. \$30 <u>copay</u>/visit, no <u>deductible</u> for virtual care visits \$80 <u>copay</u>/visit, no <u>deductible</u> for other services | 50% <u>coinsurance</u> | Includes office visits by chiropractors, naturopathic physicians and acupuncturists. \$2,000 calendar year maximum for acupuncture care and spinal manipulation. Prior authorization is required for some spinal manipulation and acupuncture services. Failure to obtain prior authorization results in denial. | |
| | Preventive care/screening/ immunization | No charge for most services. \$40 <u>copay</u> /visit, no <u>deductible</u> or 40% <u>coinsurance</u> for remaining services. | Not covered for most services. 50% <u>coinsurance</u> for some services. | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. A list of in-network preventive services not subject to cost sharing can be viewed at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . | |
| | Diagnostic test (x-ray, blood work) | 40% <u>coinsurance</u> , no <u>deductible</u> in outpatient/office setting | 50% coinsurance | Includes other tests such as EKG, allergy testing and sleep study. | |
| lf you have a test | Imaging (CT/PET scans, MRIs) | 40% coinsurance | 50% coinsurance | Prior authorization is required for many services. Failure to obtain prior authorization results in denial. | |

| Common | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|--|---|--|--|
| Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Value tier | No <u>deductible</u> . \$2 <u>copay</u> /retail prescription, | No <u>deductible</u> . | | |
| | | \$6 <u>copay</u> /mail-order prescription No deductible. | \$2 <u>copay</u> /retail prescription | Covers up to a 30-day supply (standard retail | |
| If you need drugs to treat your illness or condition | Select tier | \$40 <u>copay</u> /retail prescription, \$120 <u>copay</u> /mail-order prescription | No <u>deductible</u> . \$40 <u>copay</u> /retail prescription | pharmacy), 84 to 90-day supply (Choice 90 pharmacy), and 90-day supply (mail-order pharmacy). <u>Prior authorization</u> may be required. Mail order at Moda designated mail order pharmacy | |
| More information about | | No <u>deductible</u> . | No <u>deductible</u> . | only. | |
| prescription drug coverage is available at | Preferred tier | \$80 <u>copay</u> /retail prescription, \$240 <u>copay</u> /mail-order prescription | \$80 <u>copay</u> /retail prescription | Covers up to a 30-day supply specialty. Prior authorization may be required. Moda designated pharmacy only. | |
| <u>www.modahealth.</u> <u>com/pdl</u> | Non-Preferred tier | No <u>deductible</u> . 50% <u>coinsurance</u> | No <u>deductible</u> 50% <u>coinsurance</u> . | Anticancer medication is covered at the standard coinsurance rate for <u>network providers</u> and <u>out-of-</u> network providers. | |
| | Specialty tier | 40% <u>coinsurance</u> , no <u>deductible</u> for preferred. 50% <u>coinsurance</u> after deductible, for non-preferred | Not covered | <u>network providers</u> . | |
| lf you have outpatient | Facility fee (e.g., ambulatory surgery center) | 40% coinsurance | 50% coinsurance | Prior authorization may be required. Failure to obtain prior authorization results in denial. | |
| surgery | Physician/surgeon fees | 40% <u>coinsurance</u> | 50% coinsurance | | |
| | Emergency room care | \$250 <u>copay</u> /visit; then 40% <u>coinsurance</u> | \$250 <u>copay</u> /visit; then 40% <u>coinsurance</u> | <u>Copay</u> waived if hospital admission immediately follows. In-network <u>deductible</u> and <u>out-of-pocket</u> <u>limits</u> apply. | |
| If you need immediate medical attention | Emergency medical transportation | 40% coinsurance | 40% coinsurance | Calendar year maximum of 6 trips. In-network <u>deductible</u> and <u>out-of-pocket limits</u> apply. | |
| | Urgent care | \$40 <u>copay</u> /visit, no <u>deductible</u> \$30 <u>copay</u> /visit, no <u>deductible</u> for virtual care visits | 50% coinsurance | None. | |

| Common | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|---|---|--|--|--|
| Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| lf you have a | Facility fee (e.g., hospital room) | 40% coinsurance | 50% coinsurance | Prior authorization is required. Failure to obtain | |
| hospital stay | Physician/surgeon fees | 40% <u>coinsurance</u> | 50% coinsurance | prior authorization results in denial. | |
| If you need mental health, behavioral health, or substance | Outpatient services | \$40 <u>copay</u> /office visit, no <u>deductible</u> 40% <u>coinsurance</u> for other services \$30 <u>copay</u> /visit, no <u>deductible</u> for virtual care visits | 50% <u>coinsurance</u> | Prior authorization is required for some outpatient behavioral health services. Failure to obtain prior authorization results in denial | |
| abuse services | Inpatient services | 40% coinsurance | 50% coinsurance | Prior authorization is required for all inpatient services. Failure to obtain prior authorization results in denial. | |
| | Office visits | 40% coinsurance | 50% coinsurance | In-network elective abortion is covered at no cost sharing. Maternity care may include tests and | |
| lf you are pregnant | Childbirth/delivery professional services | 40% coinsurance | 50% coinsurance | services described elsewhere in the SBC (i.e. ultrasound). Depending on the type of services, a <u>copayment, coinsurance</u> , or <u>deductible</u> may apply. | |
| | Childbirth/delivery facility services | 40% coinsurance | 50% coinsurance | <u>Cost sharing</u> does not apply to certain <u>preventive</u> <u>services</u> . | |
| | Home health care | 40% coinsurance | 50% coinsurance | Calendar year maximum of 140 visits for <u>out-of-</u> network providers. | |
| If you need help recovering or | Rehabilitation services | \$80 <u>copay</u> /visit outpatient, no <u>deductible</u> . 40% <u>coinsurance</u> inpatient | 50% coinsurance | Calendar year maximum of 30 days for inpatient and 30 sessions for outpatient rehabilitation and habilitation. May be eligible for additional days or | |
| have other special health needs | Habilitation services | \$80 <u>copay</u>/visit outpatient, no <u>deductible</u>. 40% <u>coinsurance</u> inpatient | 50% coinsurance | sessions for head or spinal cord injury. Limits apply separately to rehabilitative and habilitative services. <u>Prior authorization</u> may be required. Failure to obtain <u>prior authorization</u> results in denial. | |
| | Skilled nursing care | 40% coinsurance | 50% coinsurance | Calendar year maximum of 60 visits. | |

| Common | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important |
|----------------------------------|-------------------------------------|--|--|---|
| Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | <u>Durable medical</u> equipment | 40% <u>coinsurance;</u> 67% <u>coinsurance</u> for wigs | 50% <u>coinsurance;</u> 67% <u>coinsurance</u> for wigs | Includes supplies and prosthetics. Wheelchairs subject to frequency limits. Wigs are covered once per year for hair loss resulting from chemotherapy or radiation therapy. <u>Prior authorization</u> may be required. Failure to obtain <u>prior authorization</u> results in denial. |
| | Hospice services | 40% coinsurance | 50% coinsurance | Hospice coverage includes respite care limits of 5 consecutive days and a lifetime maximum of 30 days. |
| If your child needs dental or | Children's eye exam | \$40 <u>copay</u> /visit, no <u>deductible</u> | 50% <u>coinsurance</u> | Limited to one eye exam per calendar year for children under age 19. Additional in-network preventive eye screening for children age 3-5 at no cost sharing. |
| eye care | Children's glasses | 40% coinsurance, no deductible | 50% coinsurance | Covers one pair of glasses per calendar year, under age 19. |
| | Children's dental check- up | Not covered | Not covered | None. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Ch | eck your policy or <u>plan</u> document for more informat | tion and a list of any other <u>excluded services</u> .) | |
|--|--|--|--|
| Bariatric Surgery Cosmetic Surgery, except as required for certain situations Dental Care except for accident related injuries | Infertility Treatment Long Term Care Naturopathic Substances Non-emergency care when traveling outside the U.S. | Private Duty Nursing Routine eye care (Adult) Routine Foot Care, except for diabetes Weight Loss Programs | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | |
| Acupuncture | Chiropractic Care | Hearing Aids | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa/healthreform for group health coverage subject to ERISA, the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov for non-federal governmental group health plans, and the Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov for Church plans. Other coverage options may be available to you too, including

buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Moda Health at 1-888-217-2363. For group health coverage subject to ERISA, you may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Oregon Division of Financial Regulation at 1-888-877-4894 or <u>www.dfr.oregon.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Bak (9 months of in-network pre-natal hospital delivery) | | |
|--|-------------------------------|--|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$4,000 \$80 40% 40% | |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| | Total Example Cost | \$12,800 |
|----|--------------------------------|----------|
| Ir | n this example, Peg would pay: | |
| | Cost Sharing | |
| | Deductibles | \$4,000 |
| | Copayments | \$40 |
| | Coinsurance | \$3,400 |
| | What isn't covered | |
| | Limits or exclusions | \$300 |
| | The total Peg would pay is | \$7,740 |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible | \$4,000 |
|---------------------------------|---------|
| Specialist copayment | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other coinsurance | 40% |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| | Total Example Cost | \$7,400 |
|----|--------------------------------|---------|
| Ir | n this example, Joe would pay: | |
| | Cost Sharing | |
| | Deductibles | \$1,700 |
| | Copayments | \$1,900 |
| | Coinsurance | \$50 |
| | What isn't covered | |

Limits or exclusions The total Joe would pay is \$3.710

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$4,000 |
|---------------------------------|---------|
| Specialist copayment | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other <u>coinsurance</u> | 40% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
| lotal Example Cost | \$1,900 |

In this example. Mia would pay:

\$60

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,500 | |
| Copayments | \$300 | |
| Coinsurance | \$30 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,830 | |

Moda does not discriminate

Moda, Inc. follows federal civil rights laws. We do not discriminate based on race, color, national origin, age, disability, gender identity, sex or sexual orientation.

We provide free services to people with disabilities so that they can communicate with us. These include sign language interpreters and other forms of communication.

If your first language is not English, we will give you free interpretation services and/or materials in other languages.

If you need any of the above, call Customer Service at:

888-217-2363 (TDD/TTY 711)

If you think we did not offer these services or discriminated, you can file a written complaint. Please mail or fax it to:

Moda, Inc. Attention: Appeal Unit 601 SW Second Ave. Portland, OR 97204 Fax: 503-412-4003

Dave Nesseler-Cass coordinates our nondiscrimination work:

Dave Nesseler-Cass, Chief Compliance Officer 601 SW Second Ave. Portland, OR 97204 855-232-9111 compliance@modahealth.com

If you need help filing a complaint, please call Customer Service.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights at ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone:

U.S. Department of Health and Human Services 200 Independence Ave. SW, Room 509F HHH Building, Washington, DC 20201

800-368-1019, 800-537-7697 (TDD)

You can get Office for Civil Rights complaint forms at hhs.gov/ocr/office/file/index.html.



A DELTA DENTAL

Delta Dental of Oregon & Alaska

ATENCIÓN: Si habla español, hay disponibles servicios de ayuda con el idioma sin costo alguno para usted. Llame al 1-877-605-3229 (TTY: 711).

CHÚ Ý: Nếu bạn nói tiếng Việt, có dịch vụ hổ trợ ngôn ngữ miễn phí cho bạn. Gọi 1-877-605-3229 (TTY:711)

注意:如果您說中文,可得到免費語言幫助服務。 請致電1-877-605-3229(聾啞人專用:711)

주의: 한국어로 무료 언어 지원 서비스를 이용하시려면 다음 연락처로 연락해주시기 바랍니다. 전화 1-877-605-3229 (TTY: 711)

PAUNAWA: Kung nagsasalita ka ng Tagalog, ang mga serbisyong tulong sa wika, ay walang bayad, at magagamit mo. Tumawag sa numerong 1-877-605-3229 (TTY: 711)

> تنبيه: إذا كنت تتحدث العربية، فهناك خدمات مساعدة لغوية متاحة لك مجانًا. اتصل برقم 2229-605-3229 (الهاتف النصي: 711)

بولتے ہیں تو لن ٹی (URDU) توجب دیں: اگر آپ اردو اعسانت آپ نے لیے بلا معساوضہ دستیاب ہے۔ پر کال کریں (TTY: 711) 2229-605-3229

ВНИМАНИЕ! Если Вы говорите по-русски, воспользуйтесь бесплатной языковой поддержкой. Позвоните по тел. 1-877-605-3229 (текстовый телефон: 711).

ATTENTION : si vous êtes locuteurs francophones, le service d'assistance linguistique gratuit est disponible. Appelez au 1-877-605-3229 (TTY : 711)

> توجه: در صورتی که به فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما موجود است. با 2229-605-3229 (TTY: 711) تماس بگیرید.

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपको भाषाई सहायता बिना कोई पैसा दिए उपलब्ध है। 1-877-605-3229 पर कॉल करें (TTY: 711)

Achtung: Falls Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachassistenzdienste zur Verfügung. Rufen sie 1-877-605-3229 (TTY: 711)

注意:日本語をご希望の方には、日本語 サービスを無料で提供しております。 1-877-605-3229(TYY、テレタイプライター をご利用の方は711)までお電話ください。 અગત્યનું: જો તમે (ભાષાંતર કરેલ ભાષા અહીં દશારવો) બોલો છો તો તે ભાષામાં તમારે માટે વિના મૂલ્યે સહાય ઉપલબ્ધ છે.1-877-605-3229 (TTY: 711) પર કૉલ કરો

ໂປດຊາບ: ຖາ້ຫ່ານເວົ້າພາສາລາວ, ການຊ່ວ ຍເຫຼຼືອດ້ານພາສາແມ່ນມໃຫ້ທ່ານໂດຍບໍ່ເສຍັ ຄ່າ. ໂຫ 1-877-605-3229 (TTY: 711)

УВАГА! Якщо ви говорите українською, для вас доступні безкоштовні консультації рідною мовою. Зателефонуйте 1-877-605-3229 (ТТҮ: 711)

ATENȚIE: Dacă vorbiți limba română, vă punem la dispoziție serviciul de asistență lingvistică în mod gratuit. Sunați la 1-877-605-3229 (TTY 711)

THOV CEEB TOOM: Yog hais tias koj hais lus Hmoob, muaj cov kev pab cuam txhais lus, pub dawb rau koj. Hu rau 1-877-605-3229 (TTY: 711)

ត្រវចងចាំ៖ បើអ្នកនិយាយភាសាខ្មែរ ហើយត្រវ កា័រសេវាកម្មជំនួយផ្នែកភាសាដោយឥតគិតថ្លៃ័ គឺមានផ្តល់ជនលោកអ្នក។ សមទូរស័ព្ទទៅកាន់លេខ 1-877-605-3229 (TTY: 711)

HUBACHIISA: Yoo afaan Kshtik kan dubbattan ta'e tajaajiloonni gargaarsaa isiniif jira 1-877-605-3229 (TTY:711) tiin bilbilaa.

โปรดหราบ: หากคุณพูดภาษาไหย คุณ สามารถใช้บริการช่วยเหลือด้านภาษา ได้ฟรี โหร 1-877-605-3229 (TTY: 711)

FA'AUTAGIA: Afai e te tautala i le gagana Samoa, o loo avanoa fesoasoani tau gagana mo oe e le totogia. Vala'au i le 1-877-605-3229 (TTY: 711)

IPANGAG: Nu agsasaoka iti Ilocano, sidadaan ti tulong iti lengguahe para kenka nga awan bayadna. Umawag iti 1-877-605-3229 (TTY: 711)

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń: 1-877-605-3229 (obsługa TTY: 711)



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