



**STANDARD COMMISSION SCHEDULE – TEXAS
AGENT OF RECORD**

Moda Health Plan, Inc.

601 SW Second Avenue
Portland, Oregon 97204

Commission Schedule Date: January 1, 2025

As of the Commission Schedule Date stated above, this Commission Schedule supersedes all prior Commission Schedules.

Unless otherwise agreed to in writing, Company agrees to pay Producer commissions in accordance with the following rates and terms:

Type of Policy	Commission Rate
Equal Funding Agreements	\$30 per employee per month
Individual/FFM	\$25 per member per month
Insured Medical	\$30 per employee per month
Short-term Medical	20% Straight
Insured Standalone Vision	10% Straight

Commission paid to Producer shall be based on the above rates. For purposes of calculating the commission rate for a given month, all premiums paid for the policy year, or portion thereof, shall be taken into account when determining the “annual premium” in the above schedule.